



# South Heidelberg Township

555A Mountain Home Road  
Sinking Spring, PA 19608  
(P)610-678-9652 | (F)610-678-9411

## Application for Employment

**SOUTH HEIDELBERG TOWNSHIP CONSIDERS APPLICANTS FOR ALL POSITIONS WITHOUT REGARD TO RACE, CREED, COLOR, RELIGION, SEX, NATIONAL ORIGIN, AGE, MARITAL OR VETERAN STATUS, THE PRESENCE OF ANY DISABILITY, OR ANY OTHER LEGALLY PROTECTED STATUS. EQUAL OPPORTUNITY EMPLOYER, M/F/H/V.**

PLEASE PRINT OR TYPE LEGIBLY.

DATE OF APPLICATION: \_\_\_\_\_

Position(s) applied for: \_\_\_\_\_

Seeking: Full-time \_\_\_\_\_ Part-time \_\_\_\_\_ Other \_\_\_\_\_ Date Available: \_\_\_\_\_

Have you ever been employed by South Heidelberg Township? Yes \_\_\_\_\_ No \_\_\_\_\_ If yes, date \_\_\_\_\_

Applicant's Name: First \_\_\_\_\_ Last \_\_\_\_\_ MI \_\_\_\_\_

Address: \_\_\_\_\_

(include: City, State and Zip Code) E-mail address \_\_\_\_\_ Cell Phone # \_\_\_\_\_

Telephone (include area code): \_\_\_\_\_ Social Security #: \_\_\_\_\_

Are you: Under 18 years of age \_\_\_\_\_ Over 18 years of age \_\_\_\_\_

Are you a veteran of the U.S. Military Service? Branch \_\_\_\_\_ Yes \_\_\_\_\_ No \_\_\_\_\_

Are you legally employable under the U.S. Immigration Laws? Yes \_\_\_\_\_ No \_\_\_\_\_

Do you have adequate transportation to be able to report to work as required by the job? Yes \_\_\_\_\_ No \_\_\_\_\_

Have you ever been convicted of a felony or a misdemeanor? Yes \_\_\_\_\_ No \_\_\_\_\_

If yes, describe in full including dates; such convictions may be relevant if job related, but may not necessarily disqualify applicant from employment.

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

## ***Prior Employment Experience***

Starting with your present/most recent job, list positions or assignments held for the last 10 years - if more than five previous employers, use the available space on the back of this application form. Fill out work history section completely. **DO NOT** write in "See Résumé".

May we contact your current or previous employers?      Yes \_\_\_\_\_ No \_\_\_\_\_      Initial here: \_\_\_\_\_

<b>1</b>	Employer:	Address:	Phone:
	Job Title:	Employed From:                      To:	Salary Start:                      End:
	Supervisor's Name:	Reason for leaving:	
	Duties and Responsibilities:		
<b>2</b>	Employer:	Address:	Phone:
	Job Title:	Employed From:                      To:	Salary Start:                      End:
	Supervisor's Name:	Reason for leaving:	
	Duties and Responsibilities:		
<b>3</b>	Employer:	Address:	Phone:
	Job Title:	Employed From:                      To:	Salary Start:                      End:
	Supervisor's Name:	Reason for leaving:	
	Duties and Responsibilities:		
<b>4</b>	Employer:	Address:	Phone:
	Job Title:	Employed From:                      To:	Salary Start:                      End:
	Supervisor's Name:	Reason for leaving:	
	Duties and Responsibilities:		
<b>5</b>	Employer:	Address:	Phone:
	Job Title:	Employed From:                      To:	Salary Start:                      End:
	Supervisor's Name:	Reason for leaving:	
	Duties and Responsibilities:		

## ***Education History***

	SCHOOL NAME & LOCATION	# OF YEARS ATTENDED	GRADUATED		COURSE OF STUDY OR DEGREE
			Yes	No	
HIGH SCHOOL	_____				
COLLEGE/UNIVERSITY	_____				
GRAD./PROF. SCHOOL (or 2 <sup>nd</sup> College/Univ.)	_____				
TRADE/BUSINESS SCHOOL	_____				
OTHER	_____				

List trade or professional organizations of which you are a member, including offices held (you may exclude those that would reveal sex, race, religion, national origin, age, ancestry, handicap or other protected status).

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List additional skills, education and/or training which pertains to the position(s) applied for.

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## ***References***

Give Names, Addresses and Phone Numbers of three (3) Personal References (not related to you).

NAME	ADDRESS	AREA CODE & PHONE NO.
	_____	
	_____	
	_____	

## ***Applicant's Statement***

I understand South Heidelberg Township requires a criminal background check prior to commencing any work if I should accept an offer of employment. I further understand if a job offer is made, employment may be contingent upon the successful completion and passage of a medical exam and drug screening.

I authorize a thorough investigation of all statements contained in this application (and accompanying resume, if any). I also authorize South Heidelberg Township to contact my present employer (unless otherwise noted in this application form), past employers, educational institutions and any or all references listed without giving me prior notice of such disclosure. I hereby release the South Heidelberg Township and their representatives from any and all liabilities arising out of or in any way related to such investigation or disclosure.

I authorize any person, school, current or previous employer, and organizations named in this application form (and accompanying resume, if any) to provide South Heidelberg Township with relevant information and opinion (including, but not limited to Personnel file materials, disciplinary materials and performance evaluations) that may be useful to South Heidelberg Township in making a hiring decision, and I release such persons and organizations from any legal liability in making such statements.

I understand that neither this document nor any offer of employment from South Heidelberg Township constitute an employment contract. I also understand that if I am hired, either South Heidelberg Township or I may terminate my employment with South Heidelberg Township at will for any or no reason, at any time.

I understand that if my employment is terminated by South Heidelberg Township for dishonesty, breach of trust, or any criminal acts, the authorities may be notified and I may be criminally prosecuted. I also understand that, if hired, I may not hold other employment, nor engage in sales, investments or other activities that create a conflict of interest with my position with South Heidelberg Township.

I certify that the information provided in this employment application (and accompanying resume, if any) is true and complete, and I understand that any false information or significant omissions may disqualify me from further consideration for employment, and may result in my dismissal from employment, if discovered at a later date. I agree to immediately notify South Heidelberg Township if I should be convicted of a felony, or any crime involving dishonesty or a breach of trust while my job application is pending, or during my employment with South Heidelberg Township, if hired.

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Signature of Applicant

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Date

This application for employment shall be considered active for a period of six (6) months and will remain on file for two (2) years.